

## Appendix

Award	Year	Organization
Caring Company Award	2017 & 2018	The Hong Kong Council of Social Service
Joyful @ Healthy Workplace Best Practices Award (Enterprise / Organization Category) Excellence Award	2018 - 2019	Occupational Safety and Health Council
Family-Friendly Employer	2018	Home Affairs Bureau & Family Council
Good Employer Charter	2018	Labour Department
Happy Company	2017 & 2018	Hong Kong Productivity Council & Promoting Happiness Index Foundation
BOCHK Corporate Environmental Leadership Awards EcoChallenger - 5 Years+ EcoPioneer Companies - Top 3	2017 & 2018 2018	Federation of Hong Kong Industries
Hong Kong Green Awards Green Management Award (Corporate) - Silver	2017 & 2018	Green Council
CLP's Green Plus Award (Industry) - Silver	2017	China Light and Power Group
CLP's Smart Energy Award Peak Demand Management Outstanding Award	2018	China Light and Power Group
Good MPF Employer Award 2016-17 and 2017-18	2017 & 2018	Mandatory Provident Fund Schemes Authority
International Day of Persons with Disabilities - 18 Districts Caring Employers 2017 Award	2017	Labour and Welfare Bureau - Rehabilitation Advisory Committee
The Hong Kong Outstanding Corporate Citizenship Logo Enterprise Category + Volunteer Team	2017 & 2018	Hong Kong Productivity Council
Silver Award (as a supporting organization of our Youth Employment Support Services Programme)	2017	The Boys' & Girls' Clubs Association of Hong Kong
HKCMA Directors' Awards for Health and Safety & Environmental Excellence 2016-2017 Best Health, Safety or Environmental Initiative Award - Certificate of Merit	2017	Hong Kong Construction Materials Association
ERB Manpower Developer Award	2017 & 2018	Employees Retraining Board
Hong Kong Smoke-free Leading Company Award	2017	Hong Kong Council on Smoking and Health
Partner Employer Award	2018	The Hong Kong General Chamber of Small & Medium Business
Better World Company	2018	Junior Chamber International Hong Kong
Social Capital Builder Award 2018	2018	Labour and Welfare Bureau - Community Investment and Inclusion Fund


## HKEx Content Index

HKEX ESG Reporting Guide *Recommended Disclosures	Reporting Location	Explanation/Remarks				
Aspect A1 Emissions: General Disclosure	Our Environmental Impact	During the reporting period, we have complied with all applicable environmental laws and regulations related to emissions, water discharge and waste management. This includes efforts to ensure compliance with Hong Kong environmental laws and ordinances such as: <ul style="list-style-type: none"> <li>• Air Pollution Control Ordinance (Cap.311)</li> <li>• Waste Disposal Ordinance (Cap.354)</li> <li>• Water Pollution Control Ordinance (Cap.358)</li> <li>• Noise Control Ordinance (Cap.400)</li> <li>• Ozone Layer Protection Ordinance (Cap.403)</li> <li>• Environmental Impact Assessment Ordinance (Cap.499)</li> <li>• Motor Vehicle Idling (Fixed Penalty) Ordinance (Cap. 611)</li> </ul>				
KPI A1.1	Our Environmental Impact – Simultaneously Reducing Emissions and Waste		2017	2018		
		NOx (tonnes)	1,947	1,873		
		SOx (tonnes)	73	78		
KPI A1.2		Scope 1 emission (tonne CO <sub>2</sub> e)	3,338,135	3,342,905		
		Scope 2 emission (tonne CO <sub>2</sub> e)	218,682	218,359		
KPI A1.3		—				
KPI A1.4	—					
KPI A1.5						
KPI A1.6		Our hazardous waste mainly comes from used machinery lubricant, spent batteries, spent Hg contained lamp and medical waste which is either recycled (69 tonnes) or incinerated (280kg). 65 tonnes of used engine oil are temporarily stored and may be used in our kilns after special treatment.				
Aspect A2 Use of Resources: General Disclosure	Our Environmental Impact					
KPI A2.1	Our Environmental Impact – Enhancing Our Energy Efficiency		2017	2018		
		Total energy consumption (kWh)	385,022,187	380,811,630		
KPI A2.2		Water consumption (cubic metre)	981,284	944,104		
KPI A2.3		—				
KPI A2.4		Not aware of any issues in sourcing water that it fit for purpose in Hong Kong. Data not available for Mainland China operations.				
KPI A2.5	Not considered a material issue for our products as there is little packaging involved.					
Aspect A3 The Environment and Natural Resources: General Disclosure	Our Environmental Impact					
KPI A3.1	Our Environmental Impact	—				
Aspect B1 Employment: General Disclosure	Our People					
KPI B1.1*	Our People – Learning and Development		2017		2018	
		Total workforce by gender	Male	Female	Male	Female
			834	124	829	125
		Total workforce by geographical region	Hong Kong	Mainland	Hong Kong	Mainland
355	603		352	602		
KPI B1.2*		—				

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Aspect B2 Health and Safety: General Disclosure	Our People – Health and Safety	To the best of our knowledge, we operate in compliance with relevant local laws and regulations including the Hong Kong Occupational Safety and Health Ordinance, Chapter 509 and the Factories and Industrial Undertakings Ordinance, Chapter 59.				
KPI B2.1*						
KPI B2.2*						
KPI B2.3*	Our People – Health and Safety					
Aspect B3 Development and Training: General Disclosure	Our People					
KPI B3.1	Our People – Learning and Development		2017		2018	
		Percentage of employees trained by employment category	Non-manager	manager	Non-manager	manager
			95.51%	3.86%	95.07%	4.09%
		Percentage of employees trained by gender	Male	Female	Male	Female
		86.43%	12.94%	86.48%	12.68%	
KPI B3.2*	Our People – Learning and Development	Average training hours by employment category	Non-manager	manager	Non-manager	manager
			18.3	22.5	20.6	20.1
		Average training hours by gender	Male	Female	Male	Female
			18.6	17.7	21.0	17.9
Aspect B4 Labour Standards: General Disclosure	Our People	We adhere to the guidance of and remain in compliance with the Employment of Children Regulations under the Hong Kong Employment Ordinance (Cap. 57) and Mainland China's the Law on the Protection of Minors, Regulations on the Prohibition of Child Labour, and the Notice on the Prohibition of Child Labour.				
Aspect B5 Supply Chain Management: General Disclosure	Our Partners and Suppliers					
Aspect B6 Product Responsibility: General Disclosure	Our Customers and Community	There were no substantiated complaints concerning breaches of customer privacy or losses of customer data during the reporting period.				
KPI B6.5*						
Aspect B7 Anti-Corruption: General Disclosure	About GIC – Our Values and Commitments – Business Ethics and Integrity	No legal cases regarding corrupt practices have been brought against GIC or its employees during the reporting period nor were any violations of the Prevention of Bribery Ordinance (Cap 201) reported.				
KPI B7.1*						
KPI B7.2*						
Aspect B8 Community Investment: General Disclosure	Our Customers and Community					

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